

November Recruits

Look Who's On Pace!

NEW CONSULTANTS



FIRST ORDER REWARD

Join and submit \$100+
October 26–November 29

\$120 VALUE
FREE

Limit One



Tupperware

Still Needed

Anita Carmichael	\$100.00
Elisa Vakalis	\$100.00
Jennifer Ermitanio	EARNED
Jocelyn Albano	EARNED
Katherine Foster	\$100.00
Michela Haywood	\$100.00
Ryan Kim	EARNED
Shanelle Punihaole	\$22.00

November Recruiters

November Recruiters

\$5
Register 1 recruit that submits \$100+ by Nov 29

\$10
Register 2 recruits that submits \$100+ by Nov 29

\$15
Register 3 recruits that submits \$100+ by Nov 29

October 26-November 29

Look Who's On Pace!


ALL CONSULTANTS-BUSINESS LEADERS

RECRUITER REWARD

Welcome **one** new recruit who submits \$100+ October 26-November 29

\$19 VALUE

\$5 Limit One



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	Still Needed
Debora Tandal	1
Jean Grantier	1
Lily Cabral	EARNED
Marjorie Sasaki	1
Rita Marie Sagucio	EARNED
Tiffany Punihaole-Figueroa	1
Traci Fernandez	1

Qualifications dependent on back office verification

September Recruits

Sep-Nov

Look Who's On Pace!



Recruiter	Nov Sales Needed	Name	Sales Needed Nov \$250
Traci Fernandez	Need New Cons Sales	Rayna Correa	\$250.00
Cindy Kuhlman Low	Need New Cons Sales	Allison Goto	\$250.00
Danielle Yuen	Need New Cons Sales	Jennifer Hess	\$250.00
Amanda Gavin	Need New Cons Sales	Elizabeth West-King	\$250.00
Marjorie Sasaki	Need New Cons Sales	Ruth Cates	\$250.00
Amanda Gavin	Need New Cons Sales	Paula Harris	\$206.00

Qualifications dependent on back office verification

November Recruits Nov-Jan

Look Who's On Pace!

Tupperware 

Better Together Consistency Challenge
Building towards a Record Breaking Fall selling season!

WHO: All Consultants - Business Leaders
WHEN: October 20, 2023 - January 31, 2024
HOW: New Consultants who join the business during the November Sales month, and submit \$250 or more in each of the November, December and January sales months. They will be able to redeem their awards independently from their Recruiter's qualifications. Plus Recruiters who submit \$250 or more in each of the November, December and January sales months will qualify for each award when their New Recruit submits the qualifying sales.
AWARD: Earn an award each month you achieve \$250+



November \$250+

December

January

Achieve all 3 months consecutively to qualify to redeem the consistency award!

UltraPro 6-Qu/5.7 L. Roasting Pan with Cover
Retail Value of \$94 for FREE

Recruiter	Sales Needed Nov	Name	Sales Needed Nov	On Pace Consistency
Lily Cabral	Need New Cons PS	Jennifer Ermitanio	\$94.00	
Marjorie Sasaki	Need New Cons PS	Anita Carmichael	\$250.00	
Debora Tandal	Need New Cons PS	Katherine Foster	\$250.00	
Tiffany Punihaole-Figueroa	Need New Cons PS	Shanelle Punihaole	\$172.00	
Traci Fernandez	EARNED	Michela Haywood	EARNED	On Pace
Jean Grantier	Need New Cons PS	Elisa Vakalis	\$250.00	
Tina Oscar	EARNED	Ryan Kim	EARNED	On Pace
Rita Marie Sagucio	Need New Cons PS	Jocelyn Albano	\$139.00	

Qualifications dependent on back office verification

Short Term Challenges

Look Who's On Pace!

WISHES WEEK

Earn a Chance to Express Your Gratitude!

All Consultants–Business Leaders

For every \$200+ in Personal Sales submitted, you earn an entry into the Wishes drawing! (Up to 3 Wishes)

REGISTER WISHES FROM NOVEMBER 23–30

Join us on the Sales Force Facebook Page at 8 PM ET on December 5 to see if one of your wishes will be granted!

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	Still Needed for 3 Wishes		Still Needed for 3 Wishes
Arlene Shimokawa	EARNED!	Frances Basuel	EARNED!
Debora Tandal	EARNED!	Jean Grantier	EARNED!
Erin Carvalho	EARNED!	Kendra Hatae	\$106.00
	Still Needed for 2 Wishes		Still Needed for 2 Wishes
Cindy Fukuda	\$180.00	Traci Fernandez	\$175.00
Geralyn Ambrosio	\$109.00	Trisha Hirasa	\$152.00
Kendra Hatae	EARNED!		
	Still Needed for 1 Wish		Still Needed for 1 Wish
Adele Manera	\$43.00	Kristi Ikehara Mahi	\$124.00
Amanda Gavin	\$89.00	Lela White	\$34.00
Annalynn Ugalde	\$97.00	Lynette Pamatigan	\$132.00
Christina Peck	\$171.00	Mccall Hansen	\$40.00
Cindy Fukuda	EARNED!	Megan Sakamoto	\$50.00
Effie Cottam	\$146.00	Michelle Whipple	\$68.00
Emily Saturnino	\$16.00	Mollyann Kahiapo	\$143.00
Geralyn Ambrosio	EARNED!	Patricia Evans	\$157.00
Grace Sugimoto	\$160.00	Shelly Ann Kikila	\$99.00
Jennifer Ermitanio	\$44.00	Tiffany Punihaole-Figueroa	\$199.00
Jessica Brown	\$155.00	Tina Campbell	\$13.00
Jocelyn Albano	\$89.00	Traci Fernandez	EARNED!
Johanna Harbottle	\$3.00	Trisha Hirasa	EARNED!

Qualifications dependent on back office verification

Oct-
Dec

Consistency for all

Look Who's On Pace!

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PERSONAL SALES CONSISTENCY CHALLENGE

ALL SALES FORCE

WHO:
Consultants—
Business Leaders

HOW:
Submit personal sales of
\$250 or more in each of
the October, November and
December sales months
consecutively.

AWARD:
Exclusive Product of the
Future. **Tupperware® Cast
Iron Skillet** 10"/26 cm
Retail value of \$250 for **FREE!**



CHECK OUT SOME OF THE OTHER PROGRAMS AND
AWARDS YOU CAN ACHIEVE IN PARTY PERKS!



Qualifications dependent on back office verification

	Still Needed		Still Needed
Amanda Gavin	On Pace	Joslyn Asuncion-Mahuka	\$250.00
Amanda-Sue Asuncion-Mahuka	\$250.00	Karma Ramirez	\$10.00
Annalynn Ugalde	On Pace	Kendra Hatae	On Pace
Arlene Shimokawa	On Pace	Kendra Pipkin	\$225.00
Brenda Tome	On Pace	Lilia Hudson	On Pace
Ciara Wainwright	On Pace	Lily Cabral	On Pace
Cindy Fukuda	On Pace	Linda Moga-Rivera	\$70.47
Cindy Kuhlman Low	On Pace	Lourdes Ann Maglaya	\$250.00
Corinn Unland	On Pace	Lynette Pamatigan	On Pace
Danielle Yuen	On Pace	Malia Freitas	\$183.00
Debora Tandal	On Pace	Maria Paz Labtingao	\$250.00
Dorla Welsh	On Pace	Marjorie Sasaki	On Pace
Effie Cottam	\$115.00	Mccall Hansen	On Pace
Emily Saturnino	On Pace	Michele Blackstad-Chong	On Pace
Erin Carvalho	On Pace	Mollyann Kahiapo	\$193.00
Evette A N Soon	\$216.00	Norine Oyasato	\$250.00
Frances Basuel	On Pace	Pamela Ladao	\$134.42
Gale Rosado	\$250.00	Raelynn Tam	On Pace
Gary Jose	On Pace	Rita Marie Sagucio	On Pace
Geralyn Ambrosio	On Pace	Shelly Ann Kikila	On Pace
Holly Jurica	\$193.00	Susan Okoga	\$250.00
Janel De Jesus	\$35.00	Tanya Keawe Chang	\$250.00
Jean Grantier	On Pace	Tiffany Punihaole-Figueroa	On Pace
Jeannie Rosete	\$230.00	Tina Campbell	On Pace
Jessica Brown	On Pace	Traci Fernandez	On Pace
Johanna Harbottle	On Pace	Trisha Hirasa	On Pace
John Conlogue	On Pace	Velma Mariano	\$141.00
Joseita Kiyan	\$36.00	Wendy Sanders	\$150.98

Nov- Jan

Look Who's On Pace!

Tupperware®
**PERSONAL SALES
 CONSISTENCY CHALLENGE**
ALL SALES FOR

October 26, 2023 -
 January 31, 2024

WHO:
 New consultants who join the
 business during the November
 Sales Month (October 26-November
 29) AND all Consultants through
 Business Leaders who are not
 playing in the October challenge*

HOW:
 Submit personal sales of
 \$250 or more in each of the
**November, December and January
 2024** sales months consecutively.

AWARD:
 Exclusive Product of the Future.
 Tupperware® Cast
 Iron Skillet 10 7/26 cm
 Retail value of \$250 for **FREE!**




CHECK OUT SOME OF THE OTHER PROGRAMS AND
 AWARDS YOU CAN ACHIEVE IN PARTY PERKS!



Qualifications dependent on back office verification

	Still Needed		Still Needed
Adele Manera	\$93.00	Kimberly Evans	\$71.00
Aileen Agtarap	\$206.00	Kristi Ikehara Mahi	\$174.00
Alice Caraway	\$232.00	Kymberly Davidson	\$125.00
Amy Park	\$162.00	Laura Parrish	\$145.00
Annabelle Dapar	\$196.00	Lela White	On Pace
Carrie-Anne Kokubun	\$4.00	Lesia Byrd	On Pace
Cassandra Dade	On Pace	Lianne Winter	\$34.00
Celeste Naeole	\$89.00	Lorena Garcia	\$210.00
Chasity Saito-Nobriga	\$38.00	Lori Funasaki	\$63.00
Chaya Dye	\$164.00	Marcy Fiesta	\$219.00
Cheryl Ann Gomes	\$130.00	Maria Olipas	\$25.00
Christina Peck	\$221.00	Matthew Bachman	On Pace
Drew Tandal	\$52.00	Megan Sakamoto	On Pace
Elizabeth Wittung	\$198.00	Michelle Whipple	On Pace
Erlinda Rosa	\$52.00	Patricia Evans	\$176.00
Evalani Evalani	\$236.70	Paula Harris	\$206.00
Gary Nakamura	\$195.00	Princess Buensalida	\$125.00
Grace Fujii	\$177.41	Rachel Tevaseu	On Pace
Grace Sugimoto	On Pace	Rodney Leong	\$191.00
Jennifer Ermitanio	\$94.00	Ryan Kim	On Pace
Jennifer Frias	\$178.00	Shanelle Punihaole	\$172.00
Joanna Nishiguchi	On Pace	Shanelle Tavares	\$119.00
Jocelyn Albano	\$139.00	Teresa Pickens	\$185.00
Judy Keswick	\$213.00	Tiana Carlos	\$130.00
June Aquino	On Pace	Tina Nenema	\$166.00
Kathleen Chee	\$31.69	Wynnona Yoshimura	\$191.00
Kimberly Ae	\$78.00		

Super Sellers

Look Who's On Pace!

SUBMIT \$750

NEW Challenge for you.....
It's In The Bag!
Will YOUR bag hold a surprise?



October 26-November 29

	Still Needed		Still Needed
Amanda Gavin	ACHIEVED	John Conlogue	\$113.50
Annalynn Ugalde	ACHIEVED	June Aquino	\$394.00
Arlene Shimokawa	ACHIEVED	Kendra Hatae	\$192.00
Brenda Tome	\$385.00	Lela White	\$200.00
Cassandra Dade	\$436.00	Lesia Byrd	\$317.70
Cindy Fukuda	ACHIEVED	Lily Cabral	\$143.00
Cindy Kuhlman Low	\$121.50	Lynette Pamatigan	\$229.00
Corinn Unland	ACHIEVED	Marjorie Sasaki	ACHIEVED
Danielle Yuen	\$415.00	Matthew Bachman	\$431.00
Debora Tandal	ACHIEVED	Mccall Hansen	ACHIEVED
Dorla Welsh	\$443.50	Megan Sakamoto	\$401.00
Emily Saturnino	\$448.00	Michele Blackstad-Chong	ACHIEVED
Erin Carvalho	ACHIEVED	Michelle Whipple	\$291.00
Frances Basuel	ACHIEVED	Raelynn Tam	ACHIEVED
Gary Jose	ACHIEVED	Rita Marie Sagucio	ACHIEVED
Geralyn Ambrosio	ACHIEVED	Ryan Kim	ACHIEVED
Grace Sugimoto	\$222.00	Shelly Ann Kikila	\$270.00
Jean Grantier	ACHIEVED	Tiffany Punihaole-Figueroa	\$290.00
Jessica Brown	ACHIEVED	Tina Campbell	\$440.00
Joanna Nishiguchi	\$204.00	Traci Fernandez	\$52.00
Johanna Harbottle	ACHIEVED	Trisha Hirasa	\$175.00

Qualifications dependent on back office verification

Look Who's On Pace!

PERSONAL RETAIL SALES*	# ACTIVITIES NEEDED/MONTH**	CASH BONUS***
\$1,500	3	\$50
\$2,000	4	\$100
\$2,500	5	\$150
\$3,000	6	\$200
\$3,500	7	\$250
\$4,000	8	\$400
\$4,500	9	\$450
\$5,000	10	\$500
\$5,500	11	\$550
PERSONAL RETAIL SALES*	# ACTIVITIES NEEDED/MONTH*	CASH BONUS***
\$6,000	12	\$600
\$6,500	13	\$650
\$7,000	14	\$700
\$7,500	15	\$750
\$8,000	16	\$800
\$8,500	17	\$850
\$9,000	18	\$900
\$9,500	19	\$950
\$10,000	20	\$1000....

	Still Needed
Amanda Gavin	ACHIEVED
Annalynn Ugalde	\$723.03
Arlene Shimokawa	ACHIEVED
Cindy Fukuda	\$595.00
Corinn Unland	ACHIEVED
Debora Tandal	ACHIEVED
Erin Carvalho	ACHIEVED
Frances Basuel	\$444.79
Gary Jose	\$495.50
Geralyn Ambrosio	\$171.00
Jean Grantier	ACHIEVED
Jessica Brown	\$536.50
Johanna Harbottle	\$645.00
Marjorie Sasaki	ACHIEVED
Mccall Hansen	\$676.00
Michele Blackstad-Chong	\$521.85
Raelynn Tam	\$538.90
Rita Marie Sagucio	\$499.68
Ryan Kim	\$583.00

Qualifications dependent on back office verification

Super Sellers

Look Who's On Pace!

ALL CONSULTANTS-BUSINESS LEADERS



MONTHLY SALES CHALLENGE

Submit \$2,500+
October 26–November 29

\$168 VALUE

\$10

Limit One



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Still Needed

Amanda Gavin	\$522.90
Arlene Shimokawa	\$922.33
Corinn Unland	\$264.17
Debora Tandal	ACHIEVED
Erin Carvalho	\$711.00
Jean Grantier	\$379.82
Marjorie Sasaki	\$707.85

Qualifications dependent on back office verification

Super Sellers

Look Who's On Pace!

ALL CONSULTANTS-BUSINESS LEADERS



MONTHLY SALES CHALLENGE



Submit \$5,000+
October 26–November 29

\$30 VALUE
FREE

Limit One

Tupperware

Still Needed

Debora Tandal

ACHIEVED

Corinn Unland

\$2,764.17

Jean Grantier

\$2,879.82

Qualifications dependent on back office verification

Super Sellers

Look Who's On Pace!

ALL CONSULTANTS-BUSINESS LEADERS



RECOGNITION

CONNIE PROGRAM

July 27-December 27

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Name	November Personal Sales	Total Sales	Sales Needed for Comet \$1500	Sales Needed for Galaxy \$18,000
Debora Tandal	\$5,104.28	\$17,886.26	On Pace	\$113.74
Amanda Gavin	\$1,977.10	\$7,283.66	On Pace	\$10,716.34
Traci Fernandez	\$698.00	\$5,917.95	\$802.00	\$12,082.05

Qualifications dependent on back office verification

Look Who's On Pace!

Taste Of Royal!

Path 1:

**Personal Sales \$12,500 PLUS
New Consultant Sales of \$2500***
(sales of new consultants recruited July 27-Dec 27)
**Plus hold the title of Manager or
higher effective January 2024**

OR

Path 2

Personal Sales \$15,000
**Plus hold the title of Manager or
higher effective January 2024**



Earn a \$750 Travel Voucher!

July 27-Dec 27



Name	Total Personal Sales	Personal Sales Needed Path 1 \$15,000	Personal Sales Needed Path 2 \$12,500	New Recruits Path 2 Sales Needed \$2500
Debora Tandal	\$20,181.86	EARNED!!!		
Frances Basuel	\$8,725.75	\$6,274.25	\$3,774.25	\$2,350.00
Marjorie Sasaki	\$8,213.69	\$6,786.31	\$4,286.31	\$2,500.00
Amanda Gavin	\$8,392.17	\$6,607.83	\$4,107.83	\$1,929.50
Arlene Shimokawa	\$5,645.14	\$9,354.86	\$6,854.86	\$429.20
Geralyn Ambrosio	\$5,389.80	\$9,610.20	\$7,110.20	\$1,952.00
Jean Grantier	\$5,104.82	\$9,895.18	\$7,395.18	\$2,240.00
Susan Okoga	\$1,052.00	\$13,948.00	\$11,448.00	NEED PS

Look Who's On Pace!

	MONTHLY UNIT SALES	VANGUARD BONUS AMOUNT
V ^o	FOR EACH ADDITIONAL \$2,000	\$25
	\$16,000	\$210
V ^o	\$14,000	\$185
	\$12,000	\$160
	\$10,500	\$140
V ^o	\$9,000	\$120
	\$7,500	\$105
	\$6,000	\$90
V ^o	\$5,000	\$80
	\$4,000	\$70
	\$3,000	\$60

Name	Personal Sales Needed \$500	Personal Recruits Needed to Maintain Title	Sales Needed to Be Paid as Titled
Marjorie Sasaki	ACHIEVED	ACHIEVED	ACHIEVED
Susan Okoga	\$500.00	ACHIEVED	ACHIEVED
Arlene Shimokawa	ACHIEVED	ACHIEVED	ACHIEVED
Debora Tandal	ACHIEVED	ACHIEVED	\$227.72
Rita marie Sagucio	ACHIEVED	ACHIEVED	ACHIEVED
Amanda Gavin	ACHIEVED	ACHIEVED	ACHIEVED
Frances Basuel	ACHIEVED	2	\$2,642.14

Look Who's On Pace!

DIRECTORS-BUSINESS LEADERS



TEAM COUNT IS KING

October 26-November 29

Have your director team achieve an active team count of 25, 50, 75, 100 or 200

Earn a Social Media Badge to show off your Team's achievement!

PLUS you could be entered into a Regional drawing for a Business Builder Pack!



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Name	Team Count Needed 50	Team Count Needed 75
Traci Fernandez	ACHIEVED	2

Qualifications dependent on back office verification

Future & New Mgrs

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**2023 QUARTER 4
LEVEL UP TO LEADERSHIP
CHALLENGE**

SEPTEMBER 28 – DECEMBER 27, 2023

**CONSULTANTS – EXECUTIVE MANAGERS
LEADERSHIP CHALLENGE**

HOW: Consultants through Executive Managers who step up a career level during Quarter 4 (title effective November 2023 - January 2024).

AWARD: Earn a party pack bundle for FREE for each level you step up valued at \$250.

PAGE 1 OF 2

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2023 QUARTER 4 LEADERSHIP CHALLENGE

SEPTEMBER 28 – DECEMBER 27, 2023
MANAGERS – PRESIDENTIAL DIRECTORS

PATH TWO*

WHO: A Consultant who stepped up to a Manager or higher title effective August, September or October 2023 sales month.

HOW: Achieve paid as Level in October, November and December consecutively.

NEW!

WHO: A Consultant who stepped up to a Manager or higher title effective November or steps up in November with title effective December sales month.

HOW: Achieve paid as Level in 3 consecutive months. For example, if you stepped up in October with title effective November, you will need to be paid as in November, December and January.

AWARD: Earn a Westgate Resorts certificate for a 2-night stay at select Westgate properties**

(Value of up to \$500 USD).

ing TN | Branson, MO | Williamsburg, VA
ing in Path 1 and a report will be provided to your Business Leader.

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Name	PS Needed	US Needed	PAR NEEDED
Annalynn Ugalde	ACHIEVED	\$2,223.03	2
Brenda Tome	\$135.00	\$1,539.00	1
Cathy Boltz	\$500.00	\$2,926.00	2
Cindy Kuhlman low	ACHIEVED	\$1,825.50	ACHIEVED
Danielle Yuen	\$165.00	\$1,291.00	ACHIEVED
Delphine Agliam	\$500.00	\$2,675.50	2
Emily Saturnino	\$198.00	\$2,500.00	1
Erika Kahele	\$500.00	\$3,000.00	2
Gale Rosado	\$500.00	\$2,820.47	1
Geralyn Ambrosio	ACHIEVED	\$1,563.00	1
Grace Fujii	\$427.41	\$2,310.41	2
Grace Sugimoto	ACHIEVED	\$2,418.00	2
Jean Grantier	ACHIEVED	ACHIEVED	ACHIEVED
Johanna Kapanui	\$500.00	\$3,000.00	2
Karen Niki	\$500.00	\$3,000.00	2
Laura Parrish	\$395.00	\$2,581.00	2
Lily Cabral	ACHIEVED	\$1.17	1
Lourdes ann Maglaya	\$500.00	\$764.17	2
Malia Freitas	\$433.00	\$1,677.85	2
Marcy Fiesta	\$469.00	\$2,757.00	1
Norine Oyasato	\$500.00	\$2,884.42	2
Shelly ann Kikila	\$20.00	\$2,244.00	2

Established Managers

Look Who's On Pace to Step Up!



Name	Title	Next Title	PS Needed	US Needed	PAR NEEDED
Amanda Gavin	MGR	STM	ACHIEVED	\$2,963.40	1
Arlene Shimokawa	MGR	STM	ACHIEVED	ACHIEVED	1
Rita marie Sagucio	MGR	STM	ACHIEVED	\$1,355.85	ACHIEVED
Susan Okoga	MGR	STM	\$500.00	ACHIEVED	ACHIEVED
Debora Tandal	STM	EXM	ACHIEVED	\$3,227.72	2
Frances Basuel	STM	EXM	ACHIEVED	\$5,642.14	5

Qualifications dependent on back office verification



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2023 QUARTER 4 LEADERSHIP CHALLENGE



SEPTEMBER 28 – DECEMBER 27, 2023
MANAGERS – PRESIDENTIAL DIRECTORS

PATH ONE*

WHO: Established Managers through Presidential Directors who held this title effective June 29, 2023 (July Sales Month). Your goal will be determined based on your starting title effective October 2023.

HOW:

- **Directors–Presidential Directors:** Grow \$1 or more in **Team Sales** in Quarter 4 (September 28–December 27) over Quarter 3 (June 29–September 27) with a minimum goal of \$33,000.

OR

- **Managers–Executive Managers:** Grow \$1 or more in **Unit Sales** in Quarter 4 (September 28–December 27) over Quarter 3 (June 29–September 27). Minimum goals apply as follows:

Manager Minimum – \$9,000
 Star Manager Minimum – \$18,000
 Executive Manager Minimum – \$27,000

PATH TWO*

WHO: A Consultant who stepped up to a Manager or higher title effective At September or October 2023 sales month.

HOW: Achieve paid as level in October, November and December consecutiv

NEW!

WHO: A Consultant who stepped up to a Manager or higher title effective November or steps up in November with title effective December sales month

HOW: Achieve paid as level in 3 consecutive months. For example, if you stepped up in October with title effective November, you will need to be paid as in November, December and January.

AWARD: Earn a Westgate Resorts certificate for a 2-night stay at select Westgate properties**

(Value of up to \$500 USD).

Name	Starting Title	Goal	Sales Needed
Susan Okoga	Manager	\$14,993.90	ACHIEVED
Debora Tandal	Manager	\$11,690.75	ACHIEVED
Arlene Shimokawa	Manager	\$14,170.25	\$1,021.38
Marjorie Sasaki	Executive Manager	\$29,050.81	\$6,614.57
Traci Fernandez	Director	\$65,674.40	\$21,604.91
Frances Basuel	Star Manager	\$18,000.00	\$9,603.89

*Path determined based on your starting title in July 2023
 **Choose one of the following Westgate Resort properties: Orlando, FL | Las Vegas, NV | Gatlinburg, TN | Branson, MO | Williamsburg, VA
 Notes: Awards are subject to substitution. A personalized goal will be emailed to those participating in Path 1 and a report will be provided to your Business Leader.